

### Annual Impact Report



# To honor culture is to build community as to offer care.

Here's our linktree link!





With intense gentrification/displacement happening in South Nashville, we want to make sure our communities of color are safer and collectively-acting for the next wave, so this year we actively built out foundations for community-building movements.





"The greatest honor for us is getting referrals from other community members concerning newcomers, children, etc. to join our programming."

- Lydia Yousief, director



The average amount of individuals we (board and staff) interact with MONTHLY

42,000

Diapers distributed in 2022

130

Total locations on our oral history map of Coptic Nashville



#### Projects

#### Details

#### Outcome

#### The Monthly Diaper Bank

Started in October 2021 to address the much-needed support that Arab moms need and don't receive.

- Over 120 families on the list totaling around 150 children served monthly
- distributed over 42,000 diapers in 2022
- in partnership with the Nashville Diaper Connection

#### **Art Classes**

Held in Southeast Center for students of color and in colloboration with Creative Girls Rock.

- Held 3 sessions in 2022 with free supplies, instruction and breakfast for 10 kids
- Promoting joy among kids and developing camadereie between them

#### **Online Tutoring**

Free one-to-one tutoring via Zoom to foster social-emotional care for Arab students in Davidson and Rutherford county

- Serving 20 kids who have all improved their grades after joining tutoring
- · waitlist of over 20 kids!

## The year in review



#### This was definitely a year of growth!

Below, you will find four new program/coalition launches this year, but they don't even capture all the new elements we've encorporated like our new Tatreez class in August 2022 or our multiple movie nights from Mill Ridge Park to the Belcourt Theater to registering dozens of Arabs to the 240 backpacks distributed in July to our first Arabic class in spring 2022.

We are becoming a lot more responsive to community members in developing old programming like tutoring, which has remained online, and also responding to artistic needs and connections. We love hearing young people say that we're providing another space for engagement that isn't religious, racialized, or judging, like spaces in Nashville are or can be for Arabs.

As we continue to search for a space, that sentiment fuels us.

Lydia Yousief, director

#### Arab American Heritage Month

In April 2022, the Tennessee Senate signed a decree declaring April as Arab American Heritage Month, and we celebrated the month with calligraphy classes, film nights, and supporting small business ESL.

#### "Welcome to Nashville"

Thanks to a grant from the Joe C Davis Fund, in December 2022, we have a passenger van for our Welcome to Nashville program, which will be monthly field trips for a cohort of newcomer children to bond and get acquainted with their new home.

#### Our State, Our Languages

In August 2022, we became part of a coalition of six grassroots, community-based organizations fighting for language access and justice in Nashville, specifically when it comes to the driver's license exam.

#### Justice School

Thanks to the generous funding of the Sparkplug Foundation, over the summer of 2022, we hosted a SWANA justice school for community members virtually to come and learn collectively.

#### **Finances**

These numbers are rounded for a more accessible picture of how and what we spend on. For exact amounts, cashin-hand, and other details, email us for our latest financials reports.

#### **REVENUES**

**Grants** \$230,000

Individual \$16,000

**Donations** 

In-Kind \$10,000

**Donations** 

**EXPENSES** 

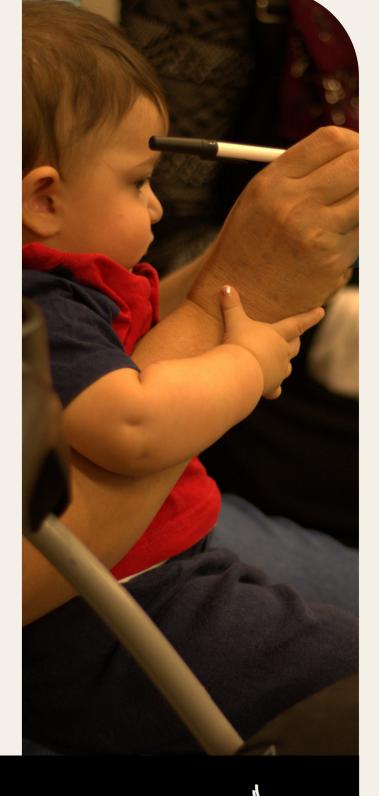
Programming \$100,000

Salaries/Stipends \$75,000

Mutual Aid \$21,000

Supplies (food, software, etc.) \$10,000

Other (rentals, insurance, etc.) \$10,000



#### Funding highlights

\$26,000

0 \$21,000

Passenger van, gas/fuel/oil changes, insurance Cash and material mutual aid for 2022

\$6000

Amount spent on interpretation in 2022

## We'd like to thank all our partners for their generous support



We want to thank our local partners for their connection, work, and community-building efforts with us:

American Muslim Advisory Council (AMAC), API Nashville,

Black Nashville Assembly,

Creative Girls Rock,

Ethiopian Community Association of Nashville,

Frist Museum.

Healthy and Free TN,

JE Moss Elementary School,

Mill Ridge Park,

Mt. View Elementary School,

Nashville Public Library—Thompson Lane,

Never Again TN,

No Exceptions TN,

MNEA,

Mother to Mother,

Nashville Diaper Connection,

The Nashville Food Project,

Smyrna Public Library,

Somali Community Center,

SWANA Belmont,

Vanderbilt Art-Department,

Vanderbilt Big Dore Little Dore,

YES (Youth Encouragement Services), and

37208 Community Building.